

## The Boston Globe Names CCC a Top Place to Work in Massachusetts for the Fifth Year in a Row

December 16, 2025 – Danvers, Mass. - [CCC](#) (Copyright Clearance Center), a pioneer in voluntary collective licensing, has been named one of the Top Places to Work in Massachusetts for the fifth year in a row as part of the 18<sup>th</sup> annual employee-based survey project from [The Boston Globe](#). [CCC was ranked #13 in the Top Large Employers category.](#)

According to The Boston Globe, Top Places to Work recognizes the most admired workplaces in the state, voted on by the people who know them best — their employees. The survey measures employee opinions about their company’s direction, execution, connection, management, work, pay, benefits, and engagement. The employers are placed into one of four groups: small, with 50 to 99 employees; medium, with 100 to 249 workers; large, with 250 to 999 staff members; and largest, with a workforce of 1,000 or more employees.

“When employees feel valued, they’re motivated to do their best, and that’s the ultimate win-win for everyone at the 175 organizations that made this year’s Top Places to Work list,” said Katie Johnston, the Globe’s Top Places to Work editor.

“CCC remains dedicated to our customers and our team members,” said Tracey Armstrong, President and CEO, CCC. “CCC’s sophisticated licenses, software, and knowledge engineering solutions continue to address market needs. CCC’s licenses recognize the essential role of quality content in achieving positive, reliable AI outcomes. Our team is committed to licensing the curated, trusted content that is published in authoritative works, as well as culturally rich works, and our team is aligned in their commitment to this mission.”

CCC has consistently earned accolades as an organization. The Women’s Edge and The Boston Globe recently named it a [Top Women-led Business in Massachusetts](#), and CCC earned a spot on [USA Today's Top Workplaces USA 2025](#) list for the fourth consecutive year. CCC also won several [Top Workplaces Culture Excellence Awards](#) in 2025 for leadership, work-life flexibility, innovation, and purpose & values.

CCC advocates for copyright worldwide by engaging governments, stakeholders, and individuals through [educational programming](#) and [thought leadership resources](#), with an emphasis on [AI, Copyright & Licensing](#). Since 1978, CCC has supported content users by providing efficient licensing solutions for their content use. CCC’s non-exclusive voluntary collective rights licensing solutions include [ACL for Business](#), [Multinational Copyright License \(MCL\) for Business](#), [ACL for Higher Education](#), and [ACL for Student Assessments](#). In addition to licensing solutions, CCC provides software solutions with integrated one-stop access for users to request, receive, and pay for full-text content and permissions to re-use content.

To learn more about CCC and to view available job openings, visit <https://www.copyright.com/company-careers/>.

**About CCC (Copyright Clearance Center)**

A pioneer in voluntary collective licensing, [CCC](#) has been dedicated to advancing copyright, accelerating knowledge, and powering innovation since its inception in 1978. Today, CCC supports a thriving knowledge economy as a trusted intermediary, providing licensing solutions that make copyright work, including collective licensing solutions for the use of copyrighted materials with AI systems. CCC also offers a portfolio of innovative and complementary software solutions, as well as high-quality content, data, and information services.

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