

CCC Wins 2025 Top Workplaces Culture Excellence Awards

CCC Receives National Recognition for Leadership, Work-Life Flexibility, Innovation, and Purpose & Values for the Third Year in a Row

May 13, 2025 – Danvers, Mass. - [CCC](#), a leader in advancing copyright, accelerating knowledge, and powering innovation, announced today that it has earned numerous 2025 Top Workplaces Culture Excellence Awards from [Energage LLC](#) for Leadership, Work-Life Flexibility, Innovation, and Purpose & Values for the third consecutive year.

The Top Workplaces Culture Excellence Awards recognize organizations that prioritize people-first cultures and exceptional workplace experiences, where employees feel genuinely valued for their contributions. These awards are based on employee feedback captured by the research-backed Energage Workplace Survey, which benchmarks participating companies against the most comprehensive data in the industry.

The awards that CCC earned include:

- The Leadership Award - recognizes leaders who inspire confidence in their employees and listen to what matters most, utilizing that insight in their decision-making.
- The Work-Life Flexibility Award - recognizes firms that have fostered a culture that enables employees to balance the demands of their personal lives with high performance.
- The Innovation Award - recognizes companies that have fostered a culture where innovative ideas are encouraged, enabling employees to reach their full potential.
- The Purpose & Values Award - recognizes businesses that have effectively communicated their company mission and integrated those values into their culture.

“Putting people first is the foundation of our culture,” said Tracey Armstrong, President and CEO, CCC. “Our talented team genuinely cares about our customers and partners and continuously innovates to improve our licenses and related offerings.”

CCC has consistently earned accolades as an organization. [USA Today honored CCC as a Top Workplace](#) for the fourth consecutive year in 2025. The Women’s Edge and The Boston Globe recently named it a [Top Women-led Business in Massachusetts](#), and The Globe ranked CCC in the Top 20 for [Top Places to Work in Massachusetts](#).

CCC advocates for copyright worldwide by engaging governments, stakeholders, and individuals through [educational programming](#) and [thought leadership resources](#). The organization also maintains an online hub, [AI, Copyright & Licensing](#), which features informational resources for

creators, publishers, rightsholders, technologists, media representatives, policymakers, intellectual property attorneys, and others.

Since 1978, CCC has supported content users by providing efficient, harmonized licensing solutions for their internal content uses. CCC's non-exclusive voluntary collective licensing solutions include ACL for Business, Multinational Copyright License (MCL) for Business, ACL for Higher Education, ACL for Curriculum & Instruction, and ACL for Student Assessments. In addition to licensing solutions, CCC provides one-stop access for users to request, receive, and pay for full-text content and permissions to re-use content.

To learn more about CCC and to view available job openings, visit <https://www.copyright.com/company-careers/>.

About CCC

A pioneer in voluntary collective licensing, [CCC](#) advances copyright, accelerates knowledge, and powers innovation. With expertise in copyright, data quality, data analytics, and FAIR data implementations, CCC and its subsidiary [RightsDirect](#) collaborate with stakeholders on innovative solutions to harness the power of data and AI.

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