## **CCC Wins Five Top Workplaces Culture Excellence Awards**

Receives National Recognition for Compensation & Benefits; Leadership; Work-Life Flexibility; Innovation; and Purpose & Values for Second Year in a Row

*May 2, 2024* – Danvers, Mass. – <u>CCC</u>, a leader in advancing copyright, accelerating knowledge, and powering innovation, announced today that is has earned five 2023 Top Workplaces Culture Excellence Awards from <u>Energage LLC</u> for Compensation & Benefits; Leadership; Work-Life Flexibility; Innovation; and Purpose & Values for the second consecutive year.

An independent company specializing in employee engagement and retention, Energage has surveyed more than 27 million employees at 70,000 organizations in 16 years of research. Its Top Workplaces Culture Excellence Awards celebrates companies that excel in specific areas of workplace culture and are based solely on employee feedback.

The Compensation & Benefits award celebrates organizations that provide packages its employees believe are fair for the work being done. The Leadership award commends leaders who inspire confidence in employees and listen to what matters most, using that insight in decision making. The Work-Life Flexibility award acknowledges firms that have built a culture that enables employees to meet the demand of their personal lives while maintaining high performance. The Innovation award recognizes companies that have created a culture where new ideas are encouraged, helping employees reach their full potential. The Purpose & Values award commemorates businesses that have successfully communicated the company mission and integrated those aspirations in the culture.

"Our smart, talented, and compassionate team members make CCC a special place," said Tracey Armstrong, President and CEO, CCC. "We continue to work together developing a more diverse, inclusive, equitable, vibrant ecosystem."

Founded in 1978, CCC provides copyright licensing solutions, information services, and software solutions. CCC is committed to creating a diverse, equitable and inclusive (DEI) workplace. CCC's DEI Employee Resource Group launched a pilot <u>Girls Who Code</u> team at the elementary school level in 2023 and piloted the first chapter north of Boston last year. CCC is a member of the <u>Mass Technology Leadership Council</u> (MassTLC), whose mission is to accelerate innovation, growth, and development of an inclusive tech ecosystem in Massachusetts, and is also a member of the <u>North Shore Juneteenth Association</u>, an emerging 501 (c)(3) organization of community leaders creating awareness about Juneteenth, educating the community about positive aspects of Black American culture, and dismantling racism by using events and programming as tools of change.

CCC was recently named to the <u>Top Workplaces USA 2024 list by USA Today</u> for the third consecutive year. In 2023, the Boston Globe honored CCC as a <u>Top Place to Work in</u> Massachusetts and a Top 100 Women-Led Business in Massachusetts.

To learn more about CCC and to view available job openings, visit <a href="https://www.copyright.com/company-careers/">https://www.copyright.com/company-careers/</a>.

## **About CCC**

A pioneer in voluntary collective licensing, <u>CCC</u> advances copyright, accelerates knowledge, and powers innovation. With expertise in copyright, data quality, data analytics, and FAIR data implementations, CCC and its subsidiary <u>RightsDirect</u> collaborate with stakeholders on innovative solutions to harness the power of data and AI.

## For more information, please contact:

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