Copyright Clearance Center Recognized as one of 2020's Great Employers

CCC Wins Stevie® Award for Best New Employee Onboarding

October 1, 2020 – Danvers, Mass. – <u>Copyright Clearance Center, Inc.</u> (CCC), a leader in advancing copyright, accelerating knowledge, and powering innovation, announced that it has been named a Stevie[®] Award winner in the category of Best New Employee Onboarding, in the annual <u>Stevie Awards for Great Employers</u>.

Over the past several years, CCC has enhanced its employee onboarding experience, creating a scalable, replicable and engaging experience from talent acquisition throughout an employee's tenure. As a result, the company continues to see a low turnover rate and high satisfaction scoring from employees after onboarding.

"Our team spends a considerable amount of time attracting the very best talent," said Michele Nivens, Vice President, Human Resources, CCC. "Once a new hire joins, this effort continues. As the team's dedication and commitment to an effective and engaging onboarding experience not only helps our new colleagues onboard faster, but it improves the work experience for all CCC employees."

The Onboarding Program is part of CCC's strategic initiative to support employees working around the globe throughout their experience with the company. This important initiative includes an annual Demo Days program, a Summer Sessions skill-building curriculum, and access to a comprehensive learning portal with more than 100 courses, videos and learning materials.

More than 90 professionals worldwide participated in the judging process to select this year's Stevie Award winners. Comments from judges on CCC's onboarding program success included:

- "CCC has come a long way in its new hire orientation program...to a comprehensive, well-thought out program."
- "Seemingly simple strategy but I suspect not commonplace in the industry and will likely lead to happier employees in the long run."
- "Your change in the entire Employee Onboarding experience is very positive and something to be proud of."

"In the fifth edition of the Stevie Awards for Great Employers, the judges were impressed by the Stevie winners who - during the crises we've confronted this year continue to dedicate each day to making the lives of their employees and teams better through training, software, work-from-home plans, and more. We are pleased to celebrate them in 2020 and look forward to what they will accomplish in 2021," said Maggie Gallagher, President, Stevie Awards. The Stevie Awards for Great Employers recognize the world's best employers and the human resources professionals, teams, achievements and HR-related products and suppliers who help to create and drive great places to work. The winners will be announced at a virtual awards ceremony on November 5.

ABOUT COPYRIGHT CLEARANCE CENTER

Copyright Clearance Center (CCC) builds unique solutions that connect content and rights in contextually relevant ways through software and professional services. CCC helps people navigate vast amounts of data to discover actionable insights, enabling them to innovate and make informed decisions. CCC, with its subsidiary RightsDirect, collaborates with customers to advance how data and information is integrated, accessed, and shared while setting the standard for effective copyright solutions that accelerate knowledge and power innovation. CCC is headquartered in Danvers, Mass. with offices across North America, Europe and Asia. To learn more about CCC, visit www.copyright.com.

ABOUT THE STEVIE AWARDS

Stevie Awards are conferred in eight programs: the Asia-Pacific Stevie Awards, the German Stevie Awards, the Middle East & North Africa Stevie Awards, The American Business Awards[®], The International Business Awards[®], the Stevie Awards for Great Employers, the Stevie Awards for Women in Business, and the Stevie Awards for Sales & Customer Service. Stevie Awards competitions receive more than 12,000 entries each year from organizations in more than 70 nations. Honoring organizations of all types and sizes and the people behind them, the Stevies recognize outstanding performances in the workplace worldwide. Learn more about the Stevie Awards at http://www.StevieAwards.com.

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